

Graduate Program

799 million. That's how many lives were touched by our products last year.

And while we're proud of that, in this world of digital and technological transformation, we must also ask ourselves this:

How can we continue to improve and extend even more peoples lives? We believe the answers are found when **curious, courageous and collaborative** people are **empowered** to ask new questions, make bolder decisions and take smarter risks. Join our Novartis Graduate Program and help us reimagine medicine.

The Novartis Graduate Program will challenge you to be the best version of yourself from the outset of your career, we value your diversity of thought, and trust your ability to make things happen. We believe that when you don't have to compromise who you are, you will dedicate your energies to reimagining medicine.

You will have exposure to our leaders from across the business, and access to a structured support community that will include buddies, mentors and coaches.

You will discover different areas of the business through a minimum of two rotations over the 18-month program and will embark on a Development Journey designed to challenge you both professionally and personally.

At Novartis, every department in our organisation embraces new technologies and this will be no different on your Graduate Development Journey. Your development is important to us and your blended learning journey will include face-to-face workshops as well as access to an online learning platform (Grad Passport) and other development initiatives that will help to embed your learnings into your roles as you progress through the program.

You will also undertake an innovative project that will forge the skills required to be a successful leader in the ever-changing world of work and provide you with further exposure to our business and our leaders.

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Here is a snap shot of what your 18-month Journey at Novartis will look like, commencing in July 2021:



- Understanding Novartis
- Our Leaders
- Values & Vision
- Transition to Business
- Self Awareness
- Networking
- Personal Brand
- Supported by an Online Learning Platform



- Influencing Others
- Technical Training
- Communication
- Individual Development Plans
- Resilience
- Giving and Receiving Feedback
- Time Management



- Presentation Skills
- Community Innovation Challenge
- Guest Speakers
- Emerging Leadership
- Program Graduation
- Career Mapping

Applications are now open! Click [here](https://www.novartis.com/au-en/careers/graduate-program) to apply.

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